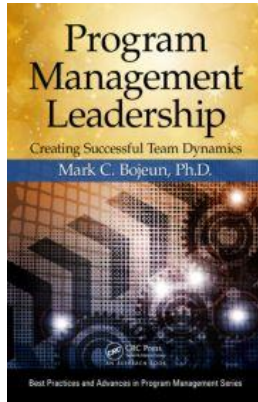


PM WORLD BOOK REVIEW



Book Title: ***Program Management Leadership: Creating Successful Team Dynamics***

Author: **Mark C. Boejeun, Ph.D.**

Publisher: **CRC Press**

Format & Price: eBook: US\$ 48.97; hard cover \$69.95; 201 pages

Publication Date: 2013 ISBN: 978-1-4665-7710-7

Reviewer: **Mark W. Depperschmidt**

Review Date: December 2015

Introduction to the Book

Program Management Leadership: Creating Successful Team Dynamics focuses on two key points. The first is leadership and management plans to ensure that programs achieve the desired objectives. The second is the focus on teams and how to bring disparate people together to work toward the objectives of the team and the program manager's vision.

This book describes both the research on leadership as well as the situational factors that will require leaders to modify their style from one based on personal choice to one that can overcome the challenges faced from both individual team members as well as stakeholders and organizational-cultural factors.

Overview of Book's Structure

The book is organized in 4 sections addressing discovery, scope and defining business solutions; change control; project and architecture methodologies; and implementations. Each section includes multiple chapters detailing the section with a total of 18 chapters. Many diagrams and lists are included from the PMBOK and other works. Case studies are also included for discussion and review.

Highlights: What's New in this Book

The author provides a great basis to identify leadership theories and traits on a broad spectrum. The theories and traits can be leveraged by program managers to enhance their team performance, overcome obstacles, and provide a healthy environment.

For me, the most acute insight from the author is that leadership is not management! The review of leadership styles and methodologies was a valuable benefit of reviewing this book.

Highlights: What I liked!

I found this book to be very interesting reading. It is both a history of program management as well as a structural manual for program managers.

I particularly enjoyed the author's ability to relate and differentiate program, project and portfolio management. While project management is clearly defined by PMBOK, program management entails all the aspects that are not clearly defined in managing multiple projects.

Who might benefit from the Book?

Chief information officers, project managers & leaders and consulting firms will benefit from reading this book. This is a valuable read for anyone still looking for the advantages and the success factors necessary to be truly great and effective program and project managers.

The author stated his intention in the introduction as "intended for managers and leaders who continue to focus on self-actualization and continuous improvement as a way of learning from historical efforts and driving each new initiative to the highest possible set of standards".

Conclusion

This is a valuable resource for leadership and HPTs. The author reviews many other authorities and theories in leadership to provide a foundation for the role that leadership plays in developing successful programs through better communication, leadership styles, team development, and organizational improvement.

For more about the book, go to: <https://www.crcpress.com/Program-Management-Leadership-Creating-Successful-Team-Dynamics/Bojeun/9781466577091>

Editor's note: This book review was the result of cooperation between the publisher, PM World and the Dallas Chapter of the Project Management Institute (PMI Dallas Chapter – <http://www.pmidallas.org>). Publishers provide the books to PM World; books are delivered to the PMI Dallas Chapter, where they are offered free to PMI members to review; book reviews are published in the PM World Journal and PM World Library. Reviewers can keep the books and claim PDUs for PMP recertification. PMI Dallas Chapter members are generally mid-career professionals, the audience for most project management books. If you are an author or publisher of a project management-related book, and would like the book reviewed through this program, please contact <mailto:editor@pmworldjournal.net>.

About the Reviewer



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Mark W. Depperschmidt is a project management professional with 25+ years' experience in both operations and IT. Mr. Depperschmidt has worked in the finance, real estate, mortgage and insurance sectors developing or implementing systems both operational and technological.

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