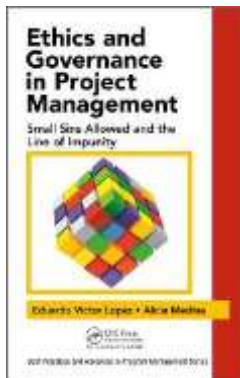


## PM WORLD BOOK REVIEW



Book Title: ***Ethics and Governance in Project Management***

Author: **Eduardo Victor Lopez/Alicia Medina**

Publisher: CRC Press

List Price: \$58.32 Format: Hard Cover 157 Pages

Publication Date: 2016 ISBN: 13: 978-1-4987-4383-9

Reviewer: **Lloyd Pollock**

Review Date: April 2017

---

### Introduction

*Ethics and Governance in Project Management* is about how bad ethical behavior by a Project Manager can impact project success. The author talks about, for example, how small sins that are allowed such as arriving to work 30 minutes late daily by the project manager will have an impact on the project team and eventually the project itself.

Then they go on to discuss Line of Impunity which will help managers to identify ethical fault lines when an employee(s), manager(s), department(s) are in violation of ethical standards. These ethical fault lines will be able to assist managers in finding the source of the unethical behavior and gaining control and guiding employees back under control of corporate ethical standards that are expected.

### Overview of Book's Structure

The book has eight chapters. Chapter 1: Antecedents, this chapter introduces the many different sources of ethics and how we are influenced to either do what is right or wrong.

Chapter 2: Ethics, Chapter 3: Context, Chapter 4 Governance, these three chapters explain how our ethical beliefs in doing good or slightly bad are being influenced by various sources like social media or corporate culture. With chapter 4 Governance why ethical standards and principles are created to keep unethical behavior in check and the benefits.

Chapter 5 Small Sins Allowed and the Line of Impunity, Chapter 6 Ethical Issues and Ethical Dilemmas, Chapter 7: The Ethics Code. These three chapters provide definitions with examples of unethical behavior that some individuals may consider allowable in their corporate culture. Chapter 6, I found this would be an interesting subject as case studies were provided with questions by project team members.

Chapter 8: Final Words, provides a review of the book and how it is important in identifying and managing unethical behavior.

## Highlights

Over all the book provides how a person's ethics are influenced by their environment, such as influences from parents, friends, social media and culture. Why it is important for corporate Ethics policies to be developed and enforced by project managers. Along with case studies with follow up questions to assist with discussions on what is right or wrong with project team members.

From my experience with working overseas and having the ethics of a Boy Scout helped me with establishing great relationships with suppliers and vendors of services. Once, they saw that I wanted to do what was right and ensured that they received prompt payment for equipment and services performed. Then they were eager to assist with the demands of the various projects that I worked on.

## Who might benefit from the Book?

Every project manager and team can benefit from reading this book. As it showed the positive benefits of following corporate ethical policies and what can happen when they are not followed.

## Conclusion

Unethical behavior seems to be on the rise in the corporate world with news stories talking about how businesses both small and large are caught doing something illegal. How either employees or their customers are being cheated by mismanaging employee pension plans or charging customers more services that were not needed.

This book explained the sources of influence of ethics on individuals and how unethical behavior can have a bad impact on a companies success or how successful your project will be.

---

For more about this book, go to: (<https://www.crcpress.com/Ethics-and-Governance-in-Project-Management-Small-Sins-Allowed-and-the/Lopez-Medina/p/book/9781498743839>)

*Editor's note: This book review was the result of a partnership between the publisher, PM World and the [PMI Dallas Chapter](#). Authors and publishers provide the books to PM World; books are delivered to the PMI Dallas Chapter, where they are offered free to PMI members to review; book reviews are published in the PM World Journal and PM World Library. PMI Dallas Chapter members can keep the books as well as claim PDUs for PMP recertification when their reviews are published. Chapter members are generally mid-career professionals, the audience for most project management books. If you are an author or publisher of a project management-related book, and would like the book reviewed through this program, please contact [editor@peworldjournal.net](mailto:editor@peworldjournal.net).*

## About the Reviewer



### **Lloyd Pollock, PMP**

Texas, USA



**Lloyd Pollock** has extensive experience in the telecom industry working as a Network Design and Systems Engineer for the build out of the Sprint PCS Network to managing U.S. Department of State projects in Afghanistan, Iraq and Liberia. He has two Master's degrees in Telecommunications Management and Computer/Information Systems Management from Webster University. He has over 20 years of experience covering all areas of a project from project team member to managing projects in hostile work environments.

Lloyd has extensive experience managing many domestic and global telecommunication systems deployments, IT and Land/Mobile Radio department management and Logistics. He has the project management experience to effectively manage highly complex technical projects any place in the world.

Lloyd can be contacted at [lloydpollock1@gmail.com](mailto:lloydpollock1@gmail.com).