

Project Management Update from Chile



By Jaime Videla
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PMI Santiago Chile Chapter

President of the PMI Santiago Chile Chapter resigns

Ms. Lorena Alegre Cordovez has resigned voluntarily and indeclinably, for strictly personal reasons, from the position of President of the PMI Santiago Chile Chapter.



In accordance with the bylaws, in its replacement and until the end of its mandate, the board has appointed Mr. Alfonso Barraza San Martín as President of the Chapter.

Mr. Barraza holds a degree in computer science engineering and has over 18 years of experience related to teaching as well as business services.



For more information, please visit www.pmi.cl ; contact by telephone at +56 2 24814060 or by email to pmi@pmi.cl.

PMI Santiago Chile Chapter

Workshop N°4: "High Performance Teams and Knowmads"

The workshop was led by Enrique Villarroel, a +25 year of professional experience in the Financial Systems.

To manage high performance teams is a critical success factor in order to achieve the goals of any project. Today, a new professional of the future has been identified: the "knowmads", which imposes a challenge for those who have the responsibility of managing teams of people. The talk presented the different models and approaches that different authors have published in this matter, providing updated information to update their participants.



The workshop objectives were to understand the bases and factors for the management of high-performance project teams. Identify the different generations of workers to establish differentiated leadership and motivation mechanisms. To know the types of professionals that exist today for the project management: I, T and M shaped, and to know the future of work and the new profile of the worker: Knowmad.

Alfonso Barraza, president of the Santiago Chapter of PMI, commented "the workshop was interesting and entertaining. The classification of the professionals in specialists, generalists and person T was very illustrative and allows to take a new model when assigning roles within a project and to find ways to make equipment, as well as some suggestions to encourage motivation in Members of the project team ".

"What is exposed in the workshop is of direct application when it is necessary to form work teams in projects. It was clear that time can play against this purpose, but you can identify the profiles of team members, in this case: specialists, generalists and person T; and then identify and assign them a role in the team where they can exploit more their characteristics and enhance the skills as a team. In turn, the project leaders today face the need to be specialists and generalists in turn so that they can coordinate and maintain the appropriate level of communication between team members and others interested in the projects, "concluded Barraza.

Canadian defense firm wins Chilean Navy contract

Lockheed Martin Canada will provide and install new combat management systems for three of the Chilean Navy's frigates. The majority of the work will be done at Lockheed Martin Canada's facilities in Ottawa, Montreal and Halifax. The combat management systems and other equipment will be installed on Chile's Type 23 frigates.

Lockheed Martin Canada is not releasing details about the value of the contract but the Citizen citing its sources reported that the deal is in the range of a similar project announced by the firm in 2014 for New Zealand's Navy. That project was valued at \$180 million. Lockheed Martin's Combat Management System 330 was chosen by Chile after a world-wide competition. A similar system is in use on the Royal Canadian Navy's Halifax-class frigates.



"We are thrilled with this award and look forward to working with the Chilean Navy and ASMAR, the Chilean shipyard, as well as forging long term relationships with Chilean partners to deliver new capability to the Armada de Chile," Rosemary Chapdelaine, vice president for Lockheed Martin Canada Rotary and Mission Systems, said in a statement yesterday.

Lockheed Martin Canada will be promoting some of the subsystems for the Chilean program at its booth at the CANSEC defense trade show in Ottawa next week.

Work has already started in Canada on the systems. The work to be done eventually in Chile will focus on integrating the systems on the ships and testing them. Lockheed Martin did not release details on when the installation of the systems will be done or when the Chilean project would be finished.

In 2014, Lockheed Martin Canada signed a contract to conduct similar modernization work on two of the Royal New Zealand Navy's frigates. Installation of those systems is expected to take place sometime later this year or early next year in Victoria, B.C.

Source: [Santiago Times](#)

Mandalay Resources declares force majeure at flooded Chilean mine

Canada's Mandalay Resources (TSX:MND) has declared force majeure at its Cerro Bayo underground silver-gold complex in Chile following an incident on June 9 that caused one of the three mines to flood, killing two workers.

The Toronto-based company said its subsidiary has begun contacting its primary customers, suppliers and contractors about it, as obligations with these parties are now suspended.

Mandalay is also initiating consultations with its unions about the potential impacts on employees during this period of suspended production.

"The firm has initiated an independent technical investigation into the flooding of the Delia NW mine, as well as risk assessments for restarting operations of the Coyita, Delia SE, Marcela and Raul mines, which form the basis for Cerro Bayo's current life of mine plan," it said in the statement.

Shares in the company have been hit hard since news of the accident became public, losing more than 30% of its value since its June 8 close of 56 Canadian cents. They were falling again Friday on the news, last trading 1.32% lower to 37.5 Canadian cents at 9:44AM ET.

Mining operations at Cerro Bayo's three mines have been suspended since the incident and Mandalay is currently reviewing several alternatives for the future of its operations in southern Chile, it said. The company noted it is consulting with all stakeholders in such review process, including employees, unions, and government officials.



Mandalay said it expects to be in a position to provide a more detailed update on its plans for Cerro Bayo and the impact of the suspension of operations on the company's 2017 production guidance in conjunction with its disclosure of second quarter 2017 financial results, scheduled for after market close on August 10.

Cerro Bayo, which produced around 14,000 ounces of gold and 1.7 million ounces of silver last year, is located in Chile's Aysén region, one of the country's least populated, but which is known for its abundance of lakes and glaciers.

Source: [Mining](#)

About the Author



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Jaime Videla, PMP, is the Managing Director for PMOChile, a project management consultant firm based in Santiago, Chile. He is also senior partner of Accufast, a company provides material takeoff estimating services and engineering projects in Chile. Mr. Videla has +25 years of project management experience leading utilities, mining and industrial projects (totaling US\$222 millions) for large multinational companies like Siemens and ABB, or as a consultant for BHP and Anglo American. Jaime is a certified Project Management Professional (PMP®) since 2007, has formal studies in Civil Engineering from Universidad de Chile. He has professional experience working/training in Argentina, Brazil, Chile, Colombia, Germany, Mexico and Peru. Since 2006 has been an active member of the Project Management Institute (PMI®), assuming the role of director and vice president of communications and publicity of the PMI Santiago Chile Chapter in 2010. His areas of activity today include PMO development; contracting, claim, risk and project management services; project management training and coaching. Author of the e-book “Los 7 pasos para salvar un proyecto (The 7 steps to project recovery)”, he also writes about project management themes on PMOChile blog. In addition, he works as volunteer at Fundación Trascender, an innovative institution that manages a network of volunteer professionals through social projects. Jaime Videla is fluent in English, Portuguese and Spanish, lives in Santiago and can be contacted at jvidela@pmochile.com.