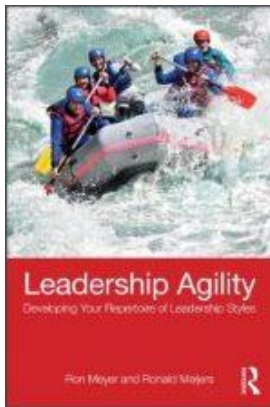# PMWJ BOOK REVIEW

Book Title: *Leadership Agility: Developing Your Repertoire of Leadership Styles*

Author: **Ron Meyer and Ronald Meijers**

Publisher: Routledge   ISBN: 978-1-138-06510-9

List Price: $90.00 (hard cover); $35.00 (soft cover); $31.50 (eBook)

Format: Hard Cover, Soft Cover, eBook; 264 pages

Publication Date: September 2017 (© 2018)

Reviewer: **Edward Raibick, PMP**   Review Date: Jan 2018

Introduction

The book titled **Leadership Agility: Developing Your Repertoire of Leadership Styles** introduces the reader to ten leadership styles used to influence teams and organizations in achieving successful results. The book discusses the qualities and pitfalls of each leadership style as well as organizational behaviors and symptoms of extreme usage of a specific style. The reader, equipped with the knowledge of each of these styles, can objectively analyze and manage personal and organizational changes to optimize businesses and teams.

Overview of Book's Structure

- Chapter 1 discusses the nature and misconceptions of various types of leaders.
- Chapter 2 discusses the practices and styles and roles of various types of leadership.
- Chapter 3 introduces interpersonal steering and the qualities and pitfalls of facilitative and supervisory leadership styles.
- Chapter 4 introduces the encouraging and demanding leadership styles.
- Chapter 5 dives into organizational leadership, analyzing unity, diversity, integrative and federative styles.
- Chapter 6 discusses democratic vs autocratic leadership styles.
- Chapter 7 dives into strategic leadership styles, reviewing visionary vs pragmatic leadership styles.
- Chapter 8 reviews entrepreneurial vs executive leadership styles.
- Chapter 9 dives into value-driven vs virtue-driven leadership.
- Chapter 10 discusses sovereign vs servant leadership styles.
- Chapter 11 discusses reflective vs proactive leadership styles.
- Chapter 12 reviews consistent vs reactive leadership styles.

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www.pmworldjournal.net   Book Review

Leadership Agility
Author: Ron Meyer and Ronald Meijers
Reviewer: Edward Raibick, PMP

- Chapter 13 dives into leadership agility and tailoring your personal leadership style
- Chapter 14 concludes with mastering leadership agility and combining styles to fit the organizational environment and objectives.

Highlights

Leadership Agility: Developing Your Repertoire of Leadership Styles is a valuable resource for leaders that have a critical need to manage in various types of environments and situations. The mindful analysis of the various leadership styles and the resulting behavioral impact, aids the knowledgeable leader in maneuvering through difficult business situations.

Highlights: What I liked!

One of the things I really enjoyed about the book is that each group of chapters addressed a different dimension of leadership; interpersonal leadership, organizational leadership, strategic leadership, leadership and mission, leadership and self. The final chapters focused on leadership development.

Each chapter analyzed opposing pairs of leadership styles and discussed the qualities and pitfalls of each style. The reader is given the opportunity to complete a self-assessment of the opposing leadership styles in reflection of the newly analyzed content.

Who might benefit from the Book?

Leadership Agility: Developing Your Repertoire of Leadership Styles will best serve a leader with some base experience in managing teams or organizations. The content in the book is best digested in reflecting on past experiences, successes and failures in light of the analytical content presented by the author. I highly recommend this book to leaders with several years of experience.

Conclusion

The **Leadership Agility: Developing Your Repertoire of Leadership Styles** is a well constructed guide and a great refernce for those involved in leadership positions and challenging work environments. I would highly recommend it to to individuals with careers in these areas as well as those aspiring to pursue positions in these areas.

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For more about this book, go to: https://www.routledge.com/Leadership-Agility-Developing-Your-Repertoire-of-Leadership-Styles/Meyer-Meijers/p/book/9781138065109

Editor's note: This book review was the result of a partnership between the publisher, PM World and the PMI Dallas Chapter. Authors and publishers provide the books to PM World; books are delivered to the PMI Dallas Chapter, where they are offered free to PMI members to review; book reviews are published in the PM World Journal and PM World Library. PMI Dallas Chapter members can keep the books as well as claim PDUs for PMP recertification when their reviews are published. Chapter members are generally mid-career professionals, the audience for most project management books. If you are an author or publisher of a project management-related book, and would like the book reviewed through this program, please contact editor@pmworldjournal.net.

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Edward Raibick, PMP is a Security Project Mamagement consultant with extensive experience with software engineering, managerial and IT Project Management experience. Edward holds a Master's degree in Information Technology with a concentration in Internet and IT security, a Bachelor's degree in Information Technology, and an Associate in Specialized Technology degree in Electronics. His career includes over 10 years with the IBM Corporation and over 15 years with Texas Instruments. Edward is a member of the Project Management Institute, Dallas Chapter, having acquired his PMP certification in 2011.

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