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Overlaps between HR Strategic Planning and Strategic Management in Public Organizations

Access to new resource related to human resources management added to PM World Library



Resource provided by [Ovyia RK](#)

20 March 2018 – Mumbai, India – Access to a new resource has been added to the PM World Library on the subject of Human Resources Management (HRM) for P/PM. The new resource is titled “Overlaps between Human Resources’ Strategic Planning and Strategic Management Tools in Public Organizations”.

Strategic planning provides a sense of direction and outlines measurable goals. It helps in guiding day-to-day decisions and evaluating progress as an organization moves forward. This paper throws light on two strategic management tools including value chain analysis and stakeholder analysis in public organizations.

Since human resources today are strategic resources for organizations, it is considered as an integral part of strategic management. Human resource planning is directly linked with strategic planning and institutional policies. Thus, strategic human resource planning as a process is used to establish, develop, and achieve human resource objectives, strategies and policies. Jalil Bagheri in his paper has illustrated models which strengthen the view that evaluation of different patterns and models of human resource planning and making optimal use of them in organizational planning will be fruitful.

To access this resource, go to the Applications and Hot Topics section of the PMWL at <https://pmworldlibrary.net/applications-and-topics/>, click on “Human Resources Management”, scroll down to papers. Must be registered as Free Trial, Professional or Scholar member and logged in to access.

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For PMWL Post

[Overlaps between Human Resources’ Strategic Planning and Strategic Management Tools in Public Organizations](#) – A paper by Jalil Bagheri presented at the 3rd International Conference on New Challenges in Management and Business: Organization and Leadership, 2 May 2016 in Dubai, UAE and published in Procedia: Social and Behavioral Sciences by Science Direct. This study discusses value chain analysis and stakeholder analysis models to

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show the importance of strategic human resources planning. To download or read this paper, go to <https://www.sciencedirect.com/science/article/pii/S1877042816311557> (Oya RK)

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