

How to Successfully Integrate Change and Project Management

Access to new resource related to PM and change management added to PMWL



Resource provided by [Ravalika Gopireddy](#)

5 October 2019 – Mumbai, India – Access to a new resource has been added to the PM World Library (PMWL) related to the relationship of change management to project management. The new resource is titled “*How to successfully integrate change and project management*”, a thought leadership article published on prosci.com.

Both the Change Management and Project Management disciplines aim to bring change and increase the likelihood that projects deliver desired outcomes. Project management provides the structure and processes to ensure that changes are developed and delivered effectively from technical perspectives. On the other side, change management focuses on people to ensure that a change is embraced and adopted.

The article points out that in order to create value on a given project and develop a unified approach to implement the change, these two disciplines have to be integrated. However, for the integration to happen the organization has to meet certain pre-requisites:

- Focus on results and outcomes
- Recognition of the role and value of change management
- Structured and rigorous approach to change management

Further it says that not many are aware of the need and the importance of change management which delays or prevents the integration of change into project management activities. The article discusses such obstacles that the organizations face regarding integration and the key success factors in overcoming them. It provides various project and change management activities and lays out the similarities and overlaps in the project life cycle process.

To access this new resource, go to the Applications and Hot topics section of the library at <https://pmworldlibrary.net/applications-and-topics/>, scroll down and click on “Change Management and Project Management”, scroll down to resource. Must be a registered as Free Trial, Student or Scholar level member and logged-in to access.

This new resource provided through the PMWL university research internship program; [to learn more, click here](#)

For PMWL Post

[How to successfully integrate Change and Project Management](#): This article points out that in order to create value on a given project and develop a unified approach to implement a change, the change and project management disciplines have to be integrated. However, for the integration to happen the teams have to meet certain pre-requisites. The article describes activities of both disciplines and discusses the importance of integration, obstacles that the organizations face

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regarding integration and key success factors in overcoming them. Available online at <https://www.prosci.com/resources/articles/integrating-change-and-project-management> ([Gopireddy](#))

Where to post in the library: <https://pmworldlibrary.net/change-management/>