



Volume IV, Issue 11 – November 2015

In This Edition

[Welcome to the November 2015 Edition of the PM World Journal](#)

By David Pells, Managing Editor

Letters to the Editor

[On the Subject of Walt Lipke's article in the October PMWJ on the To Complete Performance Index](#)

By Crispin (Kik) Piney (France) – with response from Walt Lipke (USA)

Featured Interview

[Interview with Victoria Kumar, PMI Board of Directors](#)

By Petek Kabakci (Turkey)

Featured Papers

[A Hybrid ANFIS Technique for Effective Performance Evaluation](#)

By Ashwani Kharola (India)

[Influence of Cultural Diversity on Team Integration in Organizations](#)

By Ramaz Issa (UAE)

[An Assessment of Project Management Maturity in Kazakhstan](#)

By Timur Narbaev, PhD (Kazakhstan)

Series Articles

[Management Staffing Function and Activities \(Article 5 in series on general management functions and activities, and their relevance to the management of projects\)](#)

By Alan Stretton, PhD (hon) (Australia)

[Communicating for Effect \(Stakeholder Engagement\)](#)

By Dr. Lynda Bourne (Australia)

[Resilience as Bouncing Forward: Developing the capability to cope when bouncing back is no longer sufficient \(Advances in Project Management Series\)](#)

By Prof Darren Dalcher (UK)

[Project Resilience: Moving beyond traditional risk management \(Advances in Project Management\)](#)

By Neil Turner (UK) and Elmar Kutsch (UK/Germany)

[The Master of Project Management \(MPM\) at Reykjavik University \(The Role of Academic Institutions in Educating and Training Project Managers\)](#)

By Prof Helgi Thor Ingason and Prof Haukur Ingi Jonasson (Iceland)

Advisory Articles

[How Blogging Can Help You Land Your Dream Job in Project Management](#)

By Jerry Ihejirika (Nigeria)

[Project Procurement Management for Project Managers](#)

By T. D. Jainendrakumar, PhD (Hon) (India)

[How to Tackle a Problem with Business Design Thinking](#)

By Parker Lee (USA)

Commentary Articles

[PMs Are Having Fun in IT Offshoring Projects! Case Studies](#)

By Adam Alami (Australia)

Case Studies

[Strategic Portfolio Management in the Irish Public Health Service](#)

By Seamus Woods (Ireland)

[The Ravenel Bridge Project: Delivering Ahead of Schedule and Under Budget](#)

By Susan Parente (USA)

Second Editions

[When Millennials and Baby Boomers Collide](#)

By Amanda Arriaga and Jessica Iselt Ballew (USA)

[Vision to Value: Executing Initiatives Successfully](#)

By Todd C. Williams, PMP (USA)

[The Baseless Fear of Mentoring Millennials](#)

By Zelda Jones (USA)

[Security Essentials for Project Managers: Protecting Email and Mobile Devices](#)

By Neil Farquharson (USA/UK)

Reports

[Spain represented at PMI Global Congress North America, PMI LIM Meeting in Madrid in November, PMI 2016 EMEA Congress in Barcelona \(Project Management Update from Madrid\) – English & Spanish](#)

By Alfonso Bucero (Spain)

[Award Season, Rail Industry News, New Nuclear Programme and Short Reports \(UK Project Management Roundup\)](#)

By Miles Shepherd (UK)

[PMI Tour Cono Sur Regional Congress in multiple cities – Cordoba and Buenos Aires \(Project Management Update from Buenos Aires – English & Spanish\)](#)

By Cecilia Boggi (Argentina)

[PMI Santiago Chile Chapter Elections, PMI Tour Cono Sur events in Chile, Solar Power and Transmission Lines \(Project Management Update from Santiago\)](#)

By Jaime Videla (Chile)

Book Reviews

[*Management Science, Operations Research and Project Management: Modeling, Evaluation, Scheduling, Monitoring \(Gower\)*](#)

By Jose Ramón San Cristóbal Mateo, PhD (Spain)

Reviewed by Jack Gao, PhD (USA)

[*Business Driven PMO Success Stories: Across Industries and Around the World*](#)

By Mark Price Perry

Reviewed by Rita Swan, PMP (USA)

[*Project Management, Denial, and the Death Zone: Lessons from Everest and Antarctica \(J. Ross\)*](#)

By Grant Avery, MBA, PMP

Reviewed by Jan Watson, PMP (USA)

[*The Influential Project Manager – Winning Over Team Members and Stakeholders \(CRC Press\)*](#)

By Alfonso Bucero, PMP, PMI Fellow (Spain)

Reviewed by Larry Barnett, PMP