

Project Management Update from Bengaluru and PMO Global Alliance India Hub ¹



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News Snippets

❖ PMO India Awards 2021



Gaurang Vora, Chair PMO India Awards

As the chair of PMO India Awards, I heartily welcome all our nominees who are participating in the celebration of their professional journey in PMO and our esteemed judges from all over the globe, who have a mammoth task of evaluating our nominees. This goes without saying that the India award event is amongst my most treasured, as it provides us with an opportunity to reflect on the preceding year, address the whole community, and share the achievements and success of how the PMOs have delivered values. This is our first year for PMO India Awards and I am so grateful to see the overwhelming response from companies and PMO Leaders who are interested to showcase their journey. We have 3 categories for nomination which are - PMO Of The Year, New Comer PMO Of The Year, and PMO Leader Of The Year.

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PMOGA - PMO India Awards

❖ **PMO Insights**

In our Monthly PMO Insights, held on October 3rd 2021, we were honoured to have Dr Michael Pace. He is an Executive Assistant Professor, Texas A&M University, Founder and Director, Diverging Roads Consulting. He is also the President of International Project Management Association, IPMA - USA

Dr Pace outlined 3 key points that we need to pay attention in to increase PMO Maturity. The Key Points are:-

- **Foundation:** Maturity, Longevity, Life Cycle
- **Complexity:** System and Emergent Behaviour
- **Jumping The Curve:** Catalyst For, Context of Drivers of Change

Michael Pace
President
IPMA®
USA



Foundation

Dr. Pace spoke about how PMOs evolved from Ad Hoc to abbreviated, organized, managed, and then high-performing. He said PMO maturity takes time and the performance of a PMO should grow in tangent with the timeline. Dr. Pace also mentioned that (based on his research) he noticed that largely PMOs take approximately 2 to 4 years to grow until it starts to decline. Thus, an organization must identify the inflection point and make interventions to ensure it can grow to the next level.

Complexity

Dr. Pace said that the Complexity can be broken into 3 parts, namely

- **Non-Linear** – Difficult or Impossible to predict
- **Emergent Behaviour** – Unexpected, may emerge without leadership or direction
- **Chaotic and Stochastic** – small changes that can create large impacts.

He explained on how to manage the complexity in order to identify the inflection point and how to get to the next PMO maturity level by using Complex Adaptive Behaviour and Complex Adaptive System.

Jumping The Curve

Traditionally there are 3 types of PMO:

i. Supportive, ii. Controlling, iii. Directive.

Currently, there are many other types of PMO in the industry serving various purposes. Thus it is very important to know what type of PMO they are and what is the next level of maturity they wanted to grow. Dr. Pace mentioned for the PMO to grow to the next level, there are many reasons for it right from the change of management and the need of the organization to manage more mature projects. To ensure the transition to the next level happens PMO must be given executive support and to be as an independent business unit.

❖ Collaboration with The PMO Leader



PMOGA India Hub community is excited to announce our collaboration with The PMO leader, a prominent community backed by industry leaders and influencers solely from PMO and Project management expertise. We are launching a brand new podcast named "The PMO Super Star".

Project Management offices encounter various challenges ranging from overallocation of resources to value realization and buy-in from senior management. The PMO Superstar podcast invites Project management thought leaders to share their unique experiences and practices that help to convert you from a simple PMO to the PMO Super Star.

Our podcast is planned to launch in December 2021. Stay tuned for further updates.

Key Feature

PMO Global Alliance - Launch of PMO Certified Consultant (PMO-CC)

10 Reasons that make PMO-CC® Certification unique in the World

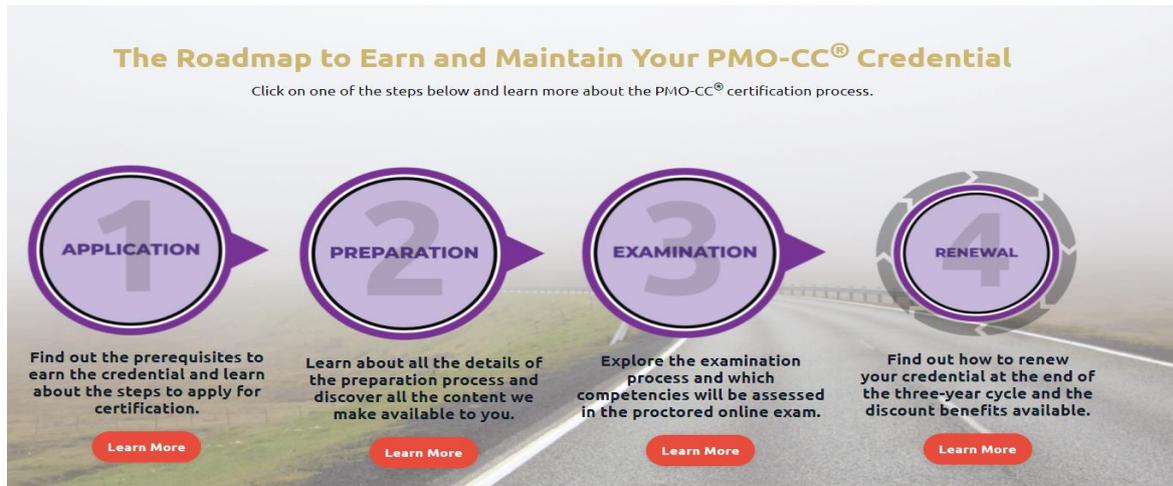
There are many credentials out there, but only PMO-CC® is a genuine alliance with the world's leading PMO community to transform your consulting career.

- 1 It covers a comprehensive set of critical consulting skills, not just technical PMO aspects.
- 2 It has been developed by seasoned PMO leaders, and relies on the experience of the trenches.
- 3 It adapts to different career paths, supporting both the career transition to the consulting area and the career development as a consultant.
- 4 It supports your PMO Consultant career development in the short and long term.
- 5 It is grounded on a solid understanding of your needs and pains, accelerating the achievement of your goals.
- 6 It is committed to real-world PMO and consulting challenges, avoiding theory with no practical application.
- 7 It provides a flexible methodological approach rather than a "standard" for PMOs that can't fit all different needs.
- 8 It is an Initiative led by the PMOGA, the world's first, largest and best-known community of PMOs, which has a proven track record of making notable contributions with global impact.
- 9 It is focused on what really matters, generating work and business opportunities for you, and contributing to build a consultant reputation for you.
- 10 It proposes a powerful alliance with PMOGA to generate real and continuous professional opportunities for you, instead of just another trendy title to add to your resume.

We are thrilled to announce the launch of the new **PMO-CC (PMO Certified Consultant)** certification, **issued by PMO Global Alliance**.

PMOGA has been working carefully for almost two years to design an innovative proposal, focusing on generating measurable benefits for our new certified consultants.

This way, the new PMO-CC certification is aligned with the leading trends for the future of professional certifications. It will be one more valuable credential issued by the largest global community of PMOs and go even further: Our goal is to establish a genuine alliance with our credential holders, supporting them in what really matters: generating leads and growing business opportunities.



[PMOGA Certification Program: PMO-CP and PMO-CC Certifications](#)

Acknowledgments and References:

Inputs provided by: [Gaurav Dhooper](#), President PMOGA India Hub

Inputs provided by: [Gaurang Vora](#), Chair, PMO India Awards & Director, PMOGA India Hub

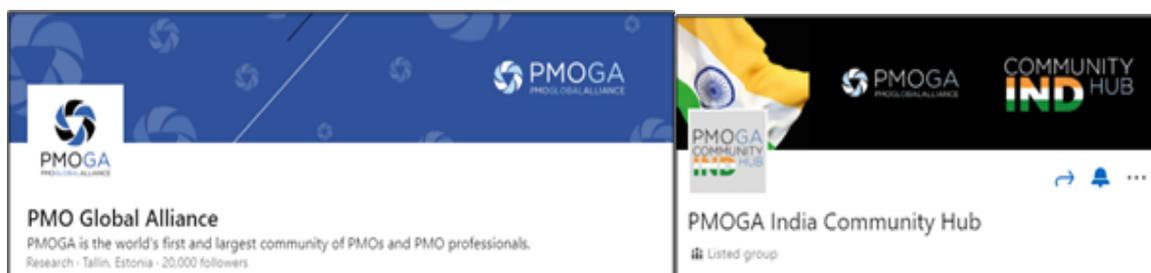
Inputs provided by: [Mani Selvan](#), Director, PMOGA India Hub

Inputs provided by : [Sri Sudarshan](#), Volunteer, PMOGA India Hub

[PMO Leadership Community for PMO Leaders, PMO teams, and PMO vendors \(thepmoleader.com\)](#)

PMOGA LinkedIn Company Page: [PMO Global Alliance: My Company | LinkedIn](#)

India Community Hub LinkedIn group Page: [PMOGA India Community Hub | Groups | LinkedIn](#)



About the Author



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Kartikeyan Ramamurthy is a certified PMP, PfMP, PMO-CP, SAFe Agilist5, DevOps Leader. He has more than 20+ years' experience in Project, Program, Portfolio management and PMOs. He is currently working in the role of Director-Strategy at Amadeus Labs. He is also interested and passionate about innovation and agility and has been involved in mentoring startups and corporate innovation programs.

Kartikeyan is currently the India ambassador for PMO Global Alliance and a member of the board of directors at the PMI Bengaluru Chapter. He holds a Master's degree in Computer Applications from IMT Ghaziabad and a Bachelor of Science from Delhi University. He began reporting as an international correspondent for the PM World Journal in early September 2021 in order to inform PMWJ readers about the PMO Global Alliance and India Hub activities in particular.

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