

Update from House of PMO ¹



By Lindsay Scott

House of PMO
Manchester, UK

International PMO Day

The 9th May 2023 saw PMO practitioners from around the globe celebrating their PMOs and their work on the first International Day of recognition.

International PMO Day is about recognising, highlighting, promoting, appreciating, and celebrating PMOs in organisations today.

It was a special day dedicated to PMO and over the 24-hour period, PMO practitioners helped to raise awareness about the importance of the effective support of project, programme and portfolio management, promoting best practices, and recognising the valuable work and contribution of PMO professionals across the globe.

Throughout the day, there were a number of special events and broadcasts (available via YouTube), PMO teams hosting their own community of practice events, parties and get-togethers and a steady stream of social media activity from organisations promoting and thanking their PMO colleagues.

The prize for the best cake must surely be the PMO team in Montserrat in the Caribbean sunshine!

The International PMO Day takes place on the second Tuesday in May each year.

Links:

<https://www.internationalPMOday.com>

<https://www.youtube.com/playlist?list=PLU-Io11AjnMcPUKcKE-EUhy0p0kqFBdMT>

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#INTERNATIONALPMODAY

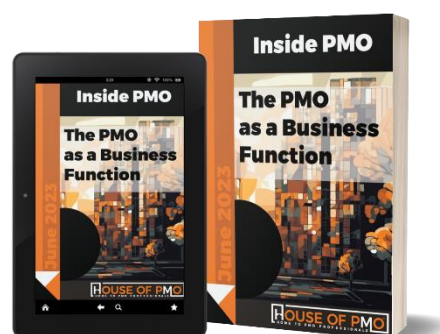


Gearing Up for the PMO Conference in London

The House of PMO is getting ready for the eighth annual PMO Conference in London which takes place on the 15th June.

We're looking forward to hearing from Antonio Nieto-Rodriguez in the opening keynote speech, with a title which is intriguing conference goers. **'PMOs Rest in Peace – Welcome Chief Project Officer'** is a bold move at a conference dedicated to PMOs however Antonio's session will be challenging attendees to think differently about PMO and its longevity in a VUCA world.

The House of PMO will also be launching its seventh Inside PMO Report at the conference. 'The PMO as a Business Function' focuses on the integrated PMO model, portfolio management, strategy execution and what are the crucial elements that need to be in place for the PMO to be recognised as a business-critical function.



Links:

PMO Conference – <https://houseofpmo.com/pmo-conference/>

Inside PMO Reports - <https://houseofpmo.com/inside-pmo-reports/>

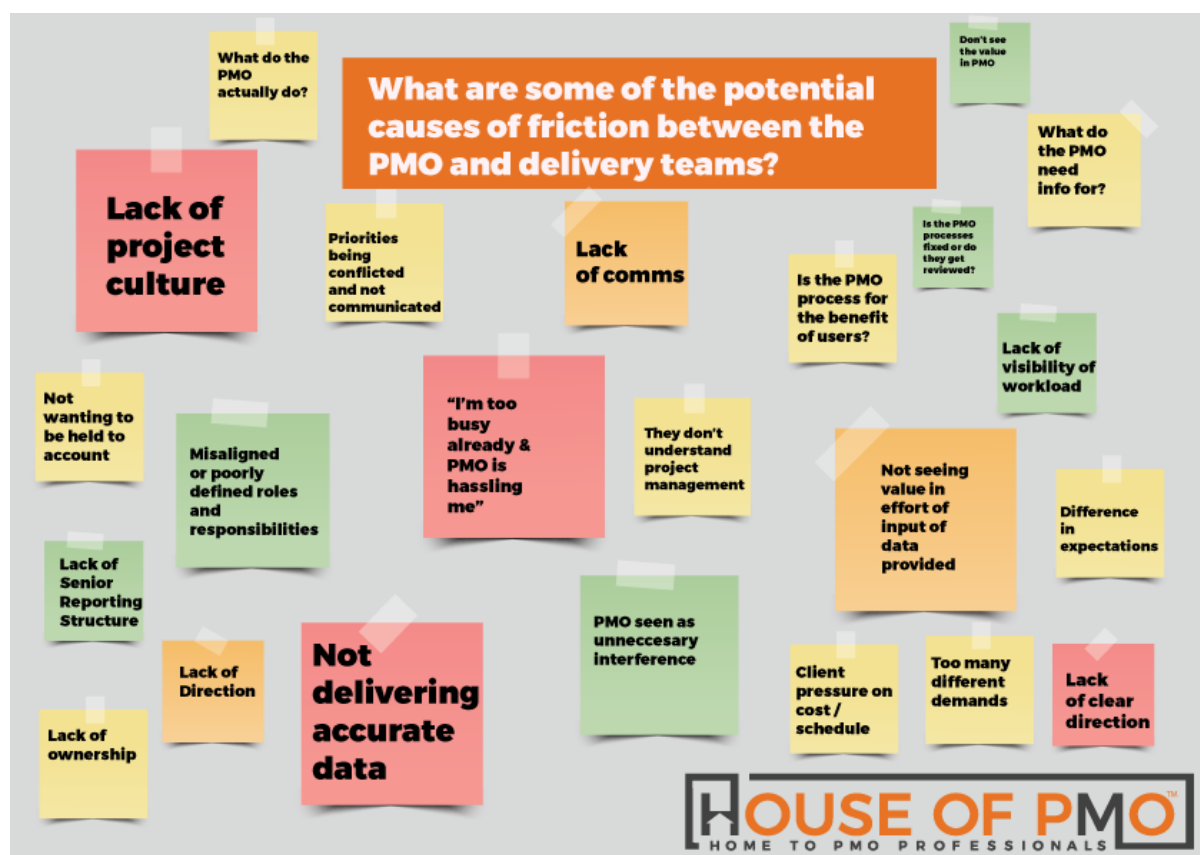
The Benefits of Friction between PMO and the Delivery Teams

There was a joint event between the House of PMO and APM (Association of Project Management) in late April which focused on the relationships between PMOs and delivery teams.

The session covered –

- The potential for friction between the PMO and delivery teams
- What the underlying causes are for why the friction exists
- How to work with the friction and how friction helps deliver higher value for everyone involved in change delivery

Examples of causes of friction:



The session focused on the positive aspects of friction:

"It's always interesting when you use a word like 'friction' – at first glance, it conjures up negativity, but actually, when we thought about running this session and came up with the title – we were thinking about friction positively. We need friction. Otherwise, we'll fall from a rollercoaster, we won't be able to push a supermarket trolley, and we couldn't even walk if we didn't have friction. Friction is good, really! Interestingly, on the post-its before the session, only one positive outcome was noted – you'll get better quality if open, honest discussion and challenge exists between teams and individuals."

When working in projects, we can all agree that most of our work comes down to interaction with others. Project management is a very people-based business; our interactions and relationships make all the difference between success and failure – or at the very least, we get success with minimal stress and fallouts! The session highlighted key behaviours that everyone working in change delivery needs to consider – including the ability to give constructive criticism, challenge appropriately, remain objective, and be open to challenge yourself.

Quick overview - <https://www.youtube.com/watch?v=Fg9EIpG8zIU>



Project Challenge – the project management exhibition – was held in London on the 27th April (view from the exhibition space)

For photos and information, visit

<https://www.project-challenge.com/spring-2023-event-photos/>

About the Author



Lindsay Scott

Manchester, UK



Lindsay Scott is the co-founder of House of PMO, the professional membership organisation for people working in PMOs today. She's the curator of the PMO Conference, the largest gathering of PMO professionals since 2015. Lindsay is also the co-founder of PMO Learning, a training organisation specialised in delivering certifications and courses for PMO practitioners. Lindsay is also the PMI's career columnist since 2016, offering career-related advice to project professionals. She has a previous career in project management recruitment & employment and previously worked as a PMO Manager earlier in her career.

Today Lindsay enjoys bringing PMO people together, building a community over the last couple of decades – to help people develop themselves, help the development of others and to help drive the profession of PMO forward. You can connect with Lindsay via LinkedIn or get in touch at www.houseofpmo.com

The House of PMO is a professional membership organisation for those working in PMOs today. Initially set up in 2013 and called PMO Flashmob, it transitioned to the House of PMO in 2021. The House of PMO was established to bring PMO people together, creating a home for PMO professionals where they can develop themselves, support the development of others and contribute to the development of the PMO profession. How is this achieved? By developing standards – such as the PMO Competency Framework; providing professional development (the Essentials qualifications); arranging events and networking opportunities (such as weekly events and an annual PMO Conference); providing a platform to learn from each other (the annual PMO Managers Lunch); publishing works, supporting research, tracking trends and providing essential knowledge for PMO practitioners working today. To learn more, visit www.houseofpmo.com