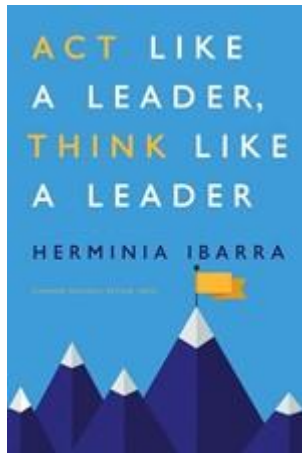


## PM WORLD BOOK REVIEW



Book Title: ***Act Like a Leader, Think Like a Leader***<sup>1</sup>

Author: **Herminia Ibarra**

Publisher: Harvard Business Review Press

List Price: \$32.00      Format: Hard Cover, 256 pages

Publication Date: 2023

ISBN: 978-1-64782-554-6

Reviewer: **Jose A. Sanchez**

Review Date: Oct-Nov, 2023

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### Introduction

*Act Like a Leader, Think Like a Leader* provides a comprehensive guide to navigating the path toward effective leadership and career advancement. The author underscores a crucial insight: to achieve success as a leader, it's essential to embrace the paradigm shift of redefining your role. Recognizing this transformative step is key to ascending the professional ladder and cultivating the skills necessary for impactful leadership.

### Overview of Book's Structure

Preface

Chapter 1 – The “Outsight” Principle: How to Act and Think Like a Leader

Chapter 2 – Redefine Your Job

Chapter 3 – Network Across and Out

Chapter 4 – Be More Playful with Your Self

Chapter 5 – Manage the Stepping-Up Process

### Highlights

The book begins with the author helping reader to understand if you want to be become a leader you will need to recognize that you need to think like a leader and adventure outside your current comfort zone (outsight principle). Once this recognition takes root, the author provides practical insights on how readers can systematically redefine their roles. Additionally, the book offers valuable strategies to help readers avoid common pitfalls such as competency traps, ensuring a well-rounded and proactive approach to leadership development.

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<sup>1</sup> How to cite this review: Sanchez, J. A. (2023). *Act Like a Leader, Think Like a Leader*, book review, *PM World Journal*, Vol. XII, Issue XII, December

### Highlights: What I liked!

Chapter 3, "Network Across and Out," resonated with me, highlighting the significance of a step I hadn't fully recognized before. I tend to immerse myself in the day-to-day challenges within my specific domain, inadvertently neglecting connections outside of it. This chapter served as an eye-opener, offering practical steps to actively broaden my network. It made me realize the importance of engaging with individuals beyond my immediate sphere, ultimately enhancing my ability to connect and collaborate effectively.

### Who might benefit from the Book?

Individuals aspiring to assume leadership roles within their organizations.

### Conclusion

This book provides practical steps for individuals aspiring to become leaders. I appreciate the actionable pointers the author offers to facilitate self-improvement.

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For more about this book, go to: <https://store.hbr.org/product/act-like-a-leader-think-like-a-leader-updated-edition-of-the-global-bestseller-with-a-new-preface/10658>

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### About the Reviewer



**Jose A. Sanchez**

Little Elm, TX, USA



**Jose Sanchez** has an extensive and diverse background in Operations, Program and Project Management, Scrum Master Leadership, and Technology. With over 18 years of experience, he has developed a strong skill set in managing and leading teams in various industries, including IT, Telecommunications, Data Centers, and Financial services.

Jose Sanchez has acquired expertise in strategic planning, project execution, and team leadership. He is well-versed in agile methodologies such as Scrum, which is commonly used in the technology industry for managing and delivering projects in an iterative and collaborative manner.

Jose Sanchez holds an Engineering Degree (BSEE) from the University of Texas at San Antonio and an MBA from the University of Dallas.

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*Editor's note: This book review was the result of a partnership between the PM World Journal and the [PMI Dallas Chapter](#). Authors and publishers provide books to the PM World Journal Editor; books are delivered to the PMI Dallas Chapter where they are offered free to PMI members who agree to provide a review within 45 days; book reviews are published in the PM World Journal and PM World Library. Reviewers can normally claim PDU's for PMP recertification (or continuing education credits for other certifications) upon publication of their book reviews.*

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