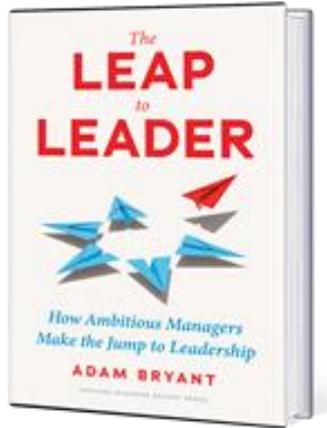


PM WORLD BOOK REVIEW¹



Book Title: ***The Leap to Leader: How Ambitious Managers Make the Jump to Leadership***

Author: **Adam Bryant**

Publisher: HBR Press

List Price: \$32.00 Format: Hard Cover, 209 pages

Publication Date: 2023 ISBN: 978-1-64782-489-1

Reviewer: **Michael Branham**

Review Date: 12/14/2023

Introduction

Through a mix of personal anecdotes, industry insights, and practical wisdom, "The Leap to Leader" explores the intricacies of the path to becoming an effective leader. From steering company strategies to establishing and managing their own companies, Adams' interviewees provide a checklist for aspiring leaders and entrepreneurs in similar domains.

Overview of Book's Structure

- Chapter 1 – Do You Really Want to Lead?
- Chapter 2 – First, Be a Great Manager
- Chapter 3 – Win Promotions without Asking for Them
- Chapter 4 – Make the Leap to Leader

Highlights

We start off in Chapter 1, where Adam asks us to provide direct and honest assessments of ourselves. What is my end goal? Am I ready for the work? This sets the tone for the rest of the book. Then, we look at the steppingstone of leadership, Management. Here, he dives into the good and bad behaviors that have developed both bad and good leaders. Chapter 3 pushes us to work for the team and not ourselves. Once we adopt this mentality, we have to then decide to "make the leap".

Throughout the teachings of this book, Adam treats us to the great insights and advice of successful C-level leaders and business owners across industries, cultures, and

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countries. They provide snippets of their professional moments when they “realized their calling” with both their wins and their challenges.

Highlights: What I liked!

The interviews! It’s great to hear so many different perspectives from established and accomplished leaders in their respective fields. My favorite was Chapter 3. This chapter should be the blueprint and mantra that all professionals, at any level, should practice at all times. It sends a genuine message to the reader that we are all in this together and will only get through it together. Success is not made by one individual, and successful leaders, with a loyal following, know this.

Who might benefit from the Book?

Anyone from any level in any organization and/or business owner that wants to advance in their career and/or improve their leadership skills.

Conclusion

Overall, "The Leap to Leader" is not just a book; it's a roadmap for professionals seeking inspiration and practical advice to continue to broaden their leadership skills, not only for promotion but also implementing best practices. I've read many of the popular self-help books (ie, 10X Rule, The Art of Thinking Big, 7 Habits of Highly Effective People) and found this book to rank among my favorites. In the end, the book is asking us, “Who are YOU as a leader?” Highly recommended.

For more about this book, go to: <https://store.hbr.org/product/the-leap-to-leader-how-ambitious-managers-make-the-jump-to-leadership/10627>

About the Reviewer



Michael Branham

Plano, TX, USA



Meet this husband, father, brother, friend, project manager, and proud business owner. With over 21 years in project management and leading cross functional teams, he continues to increase his stronghold in the Telecommunications and Information Technology sectors. From overseeing programs and managing projects, he ensures full transparency and honest feedback to ensure success on every endeavor.

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