Building Organizational Resilience

Access to new resource related to Resilience in Project Management added to PMWL

 Resource provided by [Ameena Haq](#)

16 August 2024 – Rawalpindi, Pakistan – Access to a new resource has been added to the PM World Library (PMWL) related to Resilience in Project Management. The new resource is titled **"The Impact of Remote Work Policies, Employee Mental Health Support, and Agile Project Management on Organizational Resilience"**, by Hendra N. Tawas, Kamaluddin, Sugeng Nugroho Hadi, Supardi & Irianti, and published in the Join: Journal of Social Science in 2024.

This paper emphasizes the role of resilience as a key capability for project managers to navigate challenges and uncertainties in complex projects. Resilience is presented not only as the ability to recover from setbacks but also as a proactive capacity to anticipate and prepare for potential disruptions. It is identified as a multi-dimensional construct involving psychological, social, and organizational factors. Strategies to build resilience include enhanced team collaboration, continuous learning, and the integration of risk management with resilience planning. The authors stress the necessity for project managers to develop resilience at both individual and organizational levels to improve project outcomes and ensure sustainability in an increasingly volatile and complex business environment.

The paper explores the impact of three critical factors- remote work policies, employee mental health support, and agile project management on enhancing organizational resilience. Remote work policies have played a vital role in maintaining operational continuity and improving employee well-being, contributing to a more resilient organizational culture. However, the study also identifies challenges, such as isolation and communication issues, that need to be addressed to fully capitalize on these benefits. The importance of robust mental health support systems is underscored, as they are important in promoting a healthy and engaged workforce, directly contributing to organizational resilience. Agile project management practices are highlighted for their effectiveness in promoting adaptability, collaboration, and continuous improvement. The study concludes that integrating remote work, mental health support, and agile practices into a unified strategy significantly enhances organizational resilience, allowing organizations to better navigate and thrive amid disruptions.

To access this new resource, go to the (title of section) section of the library at https://pmworldlibrary.net/advanced-hot-topics-in-ppm/ , scroll down and click on "Resilience in Project Management", scroll down to resource. Must be registered and logged-in to access. If you not yet registered, please consider the 30-Day FREE Trial Membership at https://pmworldlibrary.net/trial-membership/

This new resource provided through the PMWL university research internship program; *to learn more, click here*

For PMWL Post

Tawas, H. N., Kamaluddin, K., Hadi, S. N., Supardi, S., & Irianti, I. (2024)**. The Impact of Remote Work Policies, Employee Mental Health Support, and Agile Project Management on Organizational Resilience**; Join: Journal of Social Science, July 25, *1*(4), pp.624-633. Available online at https://ejournal.mellbaou.com/index.php/join/article/view/64 (Haq)

Where to post in the library: https://pmworldlibrary.net/resilience/